

Counsellor: Emerging Stronger project



Contract type: Fixed-term for 11 months
Hours: 15 hours a week
Salary: £10,800 (FTE £27,000pa)
Location: Elm Park, Filton and from home.
Start date: To be agreed.

Reports to: Head of Counselling
Key relationships: Counselling Co-ordinator

Job purpose

Working closely with our counselling team to provide counselling or therapy to 10 clients a week with a wide range of issues as part of the Emerging Stronger Project.

The Emerging Stronger project is a piece of work specifically to respond to the urgent need for increased availability and access to counselling as a result of the Covid crisis, particularly for the financially disadvantaged. The project aims to provide 6 sessions of counselling/therapy to 166 clients on low incomes in 2021. This will more than double the number of sessions that Network provides to clients on very low incomes.

In the role you will deliver an average of 10 sessions a week; a total of 400 sessions.

The role is an employed position, and four weeks of paid annual leave (inclusive of bank holidays) are included within the 11 month contract. You will be expected to work with the counselling team to ensure that you deliver 400 sessions, with flexibility required if your caseload varies over the period.

Key responsibilities

The role will involve:

- Providing one-to-one counselling/therapy sessions on a six-session basis with clients experiencing a wide range of issues.
- Undertaking assessments of clients entering Network's counselling service.
- Maintaining client and session records in accordance with BACP recommended practice, Network policy and GDPR.
- Working alongside the counselling team to contribute to clinical decision-making when necessary.

General responsibilities

- Actively and constructively participate in your own development, line management and team meetings, including formal Continuing Professional Development.
- Work with an awareness of and in compliance with Network's policies and procedures and appropriate legislation, for example data protection and health and safety requirements.
- Attend professional supervision in compliance with the British Association for Counselling & Psychotherapy's (BACP) recommendations and in accordance with Network's policy
- Work within and uphold Network's ethos and values statement. Work with awareness of the importance many clients place on spiritual life.
- Support the wider goals and aims of Network Counselling.
- Other tasks as reasonably required in line with the aims of the project.

Person specification

Essential	Desirable
Qualified at Level 5 Diploma in Counselling or above	
Membership of a professional organisation – eg BACP, UKCP, NCS.	
BACP Accredited or equivalent.	
A minimum of 500 hours' one to one counselling/therapy experience.	
Experience of providing time-limited counselling.	Experience of working within an organisational setting as a qualified practitioner.
Awareness of legal and ethical issues surrounding counselling service provision including data protection regulations.	
Experience of working with a broad client group and range of presenting issues, including complex presenting issues.	Experience of working in a way that incorporates spiritual aspects.
A commitment to and passion for enabling access to counselling/therapy for people on low incomes.	Experience of working within the voluntary sector.
A commitment to inclusive practice.	
Sound organisational and IT skills.	
Able to work as part of a small team.	